

### **ENERGY MANAGEMENT POLICY**

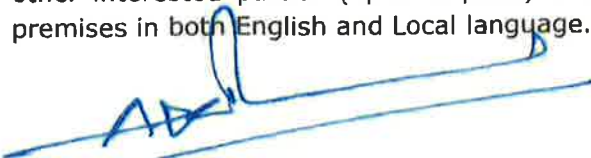
As part of its strategic commitment on sustainability, Fresenius Kabi Oncology Limited (FKOL) continue to strive for excellence in the field of Energy Management in order to protect the environment where in we hereby commit ourselves to an efficient, responsible and sustainable usage of energy with proper handling of natural resources. We at FKOL firmly believe that a strong culture of Energy management affirms its corporate commitments toward business excellence.

The scope and context of this policy covers Fresenius Kabi Oncology Limited which includes production units of Active Pharmaceutical Ingredients and Excipients at Kalyani (West Bengal), Liquid & Solid Pharmaceutical at Baddi (Himachal Pradesh) and Innovation & Development Centre at Gurgaon (Haryana).

We commit ourselves to:

- Be responsible and accountable for the implementation of this policy.
- Comply with relevant legislations and other requirements / standards and achieve beyond legislative requirements.
- Provide adequate information, necessary resources and support for planning, maintenance and creating energy efficient systems and processes across FKOL and conduct management programs, audits and periodic reviews towards improving objectives and targets about energy management.
- Continuously improve our energy performance and management system based on technological advancements, customer needs and stakeholder expectations through strategic Energy objectives, to be reviewed annually.
- Support the procurement of energy efficient products, services and design activities that impact energy performance improvement. ▀

This Policy is made available and communicated to all employees, management, stakeholders and other interested parties (upon request) and is to be displayed at different locations of Plant premises in both English and Local language.



ARVIND KUMAR SHARMA  
Managing Director  
Fresenius Kabi Oncology Limited  
Date: 03 Dec. 2020  
Gurgaon